

ASSEMBLY BILL

No. 857

Introduced by Assembly Members Galgiani and Mendoza

February 26, 2009

An act to amend Section 14230 of the Unemployment Insurance Code, relating to workforce development.

LEGISLATIVE COUNSEL'S DIGEST

AB 857, as introduced, Galgiani. Workforce development: one-stop career center systems.

The federal Workforce Investment Act of 1998 provides for workforce investment activities, including activities in which states may participate. Existing law contains various programs for job training and employment investment, including work incentive and employment training outreach programs. Existing law, the California Workforce Investment Act declares that it is the intent of the Legislature to deliver comprehensive workforce services to jobseekers, students, and employers through a system of one-stop career centers to, among other things, make job outreach, intake, job search and placement assistance, and other related services available in one location.

This bill would make various nonsubstantive, technical changes in those provisions relating to the intent of the Legislature concerning one-stop career center systems.

Vote: majority. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

The people of the State of California do enact as follows:

SECTION 1. Section 14230 of the Unemployment Insurance Code is amended to read:

14230. (a) It is the intent of the Legislature that:

(1) California deliver comprehensive workforce services to jobseekers, students, and employers through a system of one-stop career centers.

(2) Services and resources target high-wage industry sectors with career advancement opportunities.

(3) Universal access to core services shall be available to adult residents ~~regardless of~~ *without regard to* income, education, employment barriers, or other eligibility requirements. Core services shall include, but not be limited to:

(A) Outreach, intake, and orientation to services *that are* available through the one-stop delivery system.

(B) Initial assessment of skill levels, aptitudes, abilities, and supportive service needs.

(C) Job search and placement assistance.

(D) Career counseling, where appropriate.

(E) Provision of labor market information.

(F) Provision of program performance and cost information on eligible providers of training services and local area performance measures.

(G) Provision of information on supportive services in the local area.

(H) Provision of information on the filing of claims for unemployment compensation benefits and unemployment compensation disability benefits.

(I) Assistance in establishing eligibility for welfare-to-work activities pursuant to Section 11325.8 of the Welfare and Institutions Code, and financial aid assistance.

(4) State and federally funded workforce education, training, and employment programs shall be integrated in the one-stop delivery system to achieve universal access to the core services described in paragraph (3).

(5) Intensive services shall be available to individuals who have completed at least one core service, have been unable to obtain employment, and who have been determined, by the one-stop operator, as being in need of more intensive services, or who are

1 employed but in need of intensive services to obtain or retain
2 employment to achieve self-sufficiency. Intensive services may
3 include comprehensive and specialized assessments of skill levels
4 and service needs, including learning disability screening, the
5 development of individual employment plans, counseling, career
6 planning, and short-term prevocational services to prepare an
7 individual for training and employment.

8 (6) Training services shall be made available to individuals who
9 have met the requirements for intensive services, have been unable
10 to obtain or retain employment through these services, and who,
11 after an interview, evaluation, or assessment, are determined to be
12 in need of training, and have selected a program of services directly
13 linked to occupations in demand in the local or regional area.
14 Training services may include:

15 (A) Occupational skill training including training for
16 nontraditional employment.

17 (B) On-the-job training.

18 (C) Programs that combine workplace training with related
19 instruction.

20 (D) Training programs operated by the private sector.

21 (E) Skill upgrading and retraining.

22 (F) Entrepreneurial training.

23 (G) Job readiness training.

24 (H) Adult education and literacy activities, including vocational
25 English as a second language, provided in combination with
26 subparagraphs (A) through (G), inclusive.

27 (I) Customized training conducted by an employer or a group
28 of employers or a labor-management training partnership with a
29 commitment to employ an individual upon completion of the
30 training.

31 (7) As prescribed in the Workforce Investment Act of 1998,
32 when funds are limited, priority for intensive services and training
33 services shall be given to adult recipients of public assistance and
34 other low-income adults, such as CalWORKs participants.

35 (b) Each local workforce investment board shall establish at
36 least one full service one-stop career center in the local workforce
37 investment area. Each full service one-stop career center shall have
38 all entities specified in Section 14231 as partners and shall provide
39 jobseekers with integrated employment, education, training, and
40 job search services. Additionally, employers will be provided with

1 access to comprehensive career and labor market information, job
2 placement, economic development information, performance and
3 program information on service providers, and other such services
4 as the businesses in the community may require.

5 (c) Local boards may also establish affiliated and specialized
6 centers, as defined in the Workforce Investment Act of 1998, which
7 shall act as portals into the larger local one-stop system, but are
8 not required to have all of the partners specified for full service
9 one-stop centers.

10 (d) Each local board shall develop a policy for identifying
11 individuals who, because of their skills or experience, should be
12 referred immediately to training services. This policy, along with
13 the methods for referral of individuals between the one-stop
14 operators and the one-stop partners for appropriate services and
15 activities, shall be contained in the memorandum of understanding
16 between the local board and the one-stop partners.

17 (e) In light of California's diverse population, each one-stop
18 career center should have the capacity to provide the appropriate
19 services to the full range of languages and cultures represented in
20 the community served by the one-stop career center.